



# MEETING AGENDA

**Human Rights Commission**  
**Wednesday, October 13<sup>th</sup> 2021 | 5:00 pm**  
**Virtual Meeting: <https://duluthmn.gov/live-meeting>**

Public Comment will be taken via Webex. Individuals may also email or mail comments to the Commission prior to the meeting, see contact info at bottom of agenda for more information.

1. Call to Order, Welcome, and Introductions
2. Consent of Meeting Minutes
3. Consent of Today's Agenda
4. Announcements from Commissioners
5. Public Comments
  - a. Written public comments submitted prior to meeting
  - b. Live public comments via WebEx
6. Guest Speakers
  - a. Ryan Prouty, Family Advocate, First Witness
  - b. Nathan Smith, Equity Coordinator, ISD709
7. Executive Report
  - a. Presentation of Bylaws
  - b. Creating a WorkPlan for 2022
  - c. Creating a Human Rights Award (individual or organization)
  - d. TPAC Event
  - e. Collaborating with Indigenous Commission
8. Findings sub-Committee Report (Tyra)
9. Ad Hoc Committee Report - Roles and Restructuring Committees (Marsha)
10. Racial Bias Audit Update (Marsha)
11. Review of Actions Taken and Plans Ahead
12. Human Rights Officer Report
13. Request for Agenda Items for Next Meeting
14. Adjournment

The Human Rights Commission will be holding its meeting by other electronic means pursuant to Minnesota Statutes Section 13D.021 in response to the COVID-19 emergency. Members of the Commission will be participating through video conference. Members of the public can monitor the meeting and provide public comment on agenda items through WebEx Events. Visit <https://duluthmn.gov/live-meeting> to access the meeting. The public is also encouraged to submit written comment to Carl Crawford prior to the meeting by [humanrights@duluthmn.gov](mailto:humanrights@duluthmn.gov) or mailing comments to 411 W 1st St, City Hall, Duluth, MN 55802. Please note that all public comment is considered Public Data.